



## **Covid-19 Mitigation Procedures**

***Effective: March 6, 2023***

### **LA County Public Health Orders**

- I. BCC requires that all staff adhere to **LA County Public Health Officer Orders** at all times.
- II. Health Officer Order and Covid-19 Guidelines are available at: <http://publichealth.lacounty.gov/media/Coronavirus/>
- III. The policies in this document are in compliance with protocols established by the LA County Public Health Department, CA Public Health Department, CDC and Cal OSHA.

### **Before You Come to BCC**

- IV. Before coming to BCC, all staff will conduct a **self-health screen** to determine whether they should go to the Center or remain home. If you answer yes to any of the questions on the self-health screen questionnaire, you should not report to work and notify your supervisor.

### **Protocols for Being on Site at BCC**

- V. Face coverings are optional for Employees. However, Management reserves the right to mandate disposable masks when deemed necessary to mitigate the spread of Covid-19. Reasons to reinstate the mask mandate include, but are not limited to: Three (3) or more members of the teaching staff test positive for Covid-19 (including teachers, associate teachers, rovers and aides).
  - Three (3) or more members of the teaching staff test positive for Covid-19 (including teachers, associate teachers, rovers and aides) within a two-week period.
  - When 3 children (Center-wide) in BCC's center-based program test positive for Covid-19 within a two-week time period.
  - If the CDC covid-19 community level is high.
  - The Los Angeles County Department of health reinstates mask mandates.

Employees who have tested positive for Covid-19 are required to wear a mask if they are returning to work after less than 10 days of isolation. The mask is required through 10 days post positive test.

Employees who are exposed to someone with COVID-19 and are asymptomatic are required to wear a face covering around others for a total of 10 days after exposure, regardless of vaccine status.

Employee face coverings must be clean and undamaged. BCC recommends disposable masks over cloth masks rather than cloth masks as disposable masks are more effective. Employees should adhere to the following best practices for masking:

- Disposable masks are available for everyone at the Center. These should be disposed of at the end of each day and never used for more than one day.
- If staff chooses to wear their own cloth face coverings, we require that employees launder them daily. It is staff responsibility to launder their own cloth face coverings. If they cannot do this, they are directed to use the disposable masks that BBC provides.
- Masks should fit snugly, fully covering your nose and mouth, and be fitted under the chin. Masks or coverings that are open at the bottom or do not fit tightly are not effective.
- BCC will also make face shields available to staff. To be used properly, a cloth face covering/disposable mask must also be worn with a face shield.
- Masks with one-way valves should not be used.

VI. Increasing Ventilation

- a. Employees are asked to optimize ventilation in their classrooms and offices. Keep windows open and air conditioners/fans running. Keep doors open when possible.

VII. Return-to-Work Criteria

- COVID-19 cases with COVID-19 symptoms will not return to work until all the following have occurred:
- Have Isolated for at least 5 days since onset of symptoms or collection of positive test.
- At least 24 hours have passed since a fever of 100.4 or higher has resolved without the use of fever-reducing medications.
- Have provided a negative COVID-19 FDA approved test if returning after 5 days of isolation, but before the full 10 days of isolation.
- If staff returns to work after less than 10 days of isolation, staff is required to wear a mask through 10 days post positive test.
- COVID-19 cases who tested positive but never developed COVID-19 symptoms will not return to work until a minimum of 5 days have passed since the date of specimen collection of their first positive COVID-19 test. Asymptomatic cases may return after day 5 once they provide a negative COVID-19 FDA approved test. A disposable mask is required to be worn between day 5 – 10 if returning to work after five days of isolation.
- A negative COVID-19 test will not be required for an employee to return to work if their isolation period has been or exceeded 10 days since their onset of

symptoms (or since they first tested positive for individuals who never developed symptoms), as long as they have been without fever for at least 24 hours without use of fever-reducing medicines, AND all other symptoms are resolved or improved.. Some persons may continue to have a cough and should continue to wear a mask.

- If an order to isolate or quarantine an employee is issued by a local or state health official, the employee will not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period will be 10 days from the time the order to isolate was effective, or 14 days from the time the order to quarantine was effective.